



Sen. Daniel Inouye, left, Gallaudet's newest member of the Board of Trustees, talks with people at a reception held in his honor Oct. 29 during University Week.

## Board of Trustees endorses freeze, approves other policies in meeting

Gallaudet's Board of Trustees unanimously endorsed Gallaudet's newly implemented freeze policy on hiring and expenditures in its most recent meeting, held Oct. 29-31.

Reporting from the Committee on Resources, Dr. Philip Sprinkle asked the board to endorse the freeze policy in light of the potential Gramm-Rudman-Hollings budget cuts.

U.S. Congressman and Trustee David Bonior visited the Committee on Resources and presented his views on the possible impact of the Gramm-Rudman-Hollings legislation on Gallaudet's programs and services.

Relative to the recent 35 percent loss in value on the Dow Jones Industrial

stock exchange, the board recognized the dramatic performance of Gallaudet's endowment fund, which has increased 7 percent in value during that same time period.

In other business, the board unanimously approved the principles of the proposed Pre-College faculty compensation system, although the policy will not be implemented until the University receives adequate funding. Approval was reached on a concept to make Pre-College salary levels competitive with other elementary and secondary schools in the Washington area.

A 4 percent increase in student charges for the 1988-89 academic year was passed, which will raise the total annual charges to \$6,354 from \$6,110.

Other policy revisions approved by the full board included the insurance coverage policy and holiday/floating leave policy. Approval was also granted to reactivate the Gallaudet Foundation to assist in the processing of property gifts to the University.

The Board overwhelmingly passed the proposed guidelines for Sexual Health Policies and Procedures for Pre-College, presented by Dr. Harvey Corson of the Committee on Academic Affairs. The policy addresses the issues of sexual health and behaviors, and child abuse and neglect.

Kitty Baldrige of the Department of Physical Education and Recreation was re-elected to a three-year term on the Laurent Clerc Cultural Fund Committee of the Gallaudet University Alumni Association.

Several items were tabled for further discussion at the February board meeting, including Gallaudet's faculty/staff layoff policies.

## Women's panel, exhibit highlights of University Week

To help commemorate the first anniversary of Gallaudet's university status, the 100th anniversary of its admittance of female students was celebrated during University Week with a panel discussion and a special exhibit of historical photographs.

A program entitled "Salute to Gallaudet Women" was held the evening of Oct. 29 in Elstad Auditorium. Mistress of ceremonies Sharon Kay Wood, KDES teacher and author, presented slide presentations of notable Gallaudet women interspersed throughout the panel discussion.

Participants in the opening discussion, entitled "Interview Across Generations," were Gallaudet alumnae Regina Olson Hughes, Class of 1918; Agnes Minor Padden, Class of 1947; Ida Gray Hampton, Class of 1957; and Brette Beasley, Class of 1988.

Moderator Jan DeLap of Studio 101 began the interview with Hughes, retired artist with the U.S. Department of Agriculture and currently a resident illustrator with the Smithsonian Institution. Hughes related that during the tenure of Elizabeth Peet, then dean of women, restrictions for women included limited signing to male students and a daily 5 p.m. curfew. However, Hughes credited Peet with instilling in women students a desire for good education, manners and taste.

In those days women were not encouraged to seek a career, Hughes said. "They were expected to marry." When she applied for the job at the Department of Agriculture, she was told that "nice girls didn't work," and was advised to "go home to your papa, wait and marry a nice man who will take care of you."

Padden spoke of similar experiences, except that by 1947 the curfew had been extended to 6 p.m. "Freshmen and sophomore women could only go



Interested viewers look at old photos of women who were Gallaudet students 100 years ago at the opening reception of the Gallaudet Women's Centennial Exhibit Oct. 30.

## Bust of Clerc installed on mall

A bust of Laurent Clerc, the first deaf teacher of deaf students in America, was unveiled at a ceremony held Oct. 31 during University Week.

The bust, placed at the mall entrance to Fowler Hall, was presented by the Gallaudet University Alumni Association (GUAA), through its Laurent Clerc Cultural Fund (LCCF), to commemorate Gallaudet's change to university status.

The cast bronze bust is a copy of the original at the American School for the Deaf in Hartford, Conn., done in 1874. Clerc helped establish the American School, along with educator Thomas Hopkins Gallaudet, father of Gallaudet University's first president.



President Jerry C. Lee and Board Chair Jane Bassett Spilman accept the bust of Laurent Clerc on behalf of the University at the unveiling ceremony held Oct. 31.

## Search committee meets on campus

The Presidential Search Committee met on campus Oct. 29 to continue its plans for finding a new president for Gallaudet University.

To date, the committee has outlined plans for the interviewing and screening process, and for further recruitment to increase the pool of potential candidates.

The committee has already received a number of nominations and applications. The initial screening of applications will take place throughout November until the conclusion of the application process on Nov. 26, 1987.

The next meeting of the Presidential Search Committee will be held the weekend of Dec. 3. The search process is expected to conclude during the first quarter of 1988.



## Mental health seminar held

The third in a series of four seminars on mental health issues, cosponsored by the Gallaudet Research Institute (GRI) and the University of California (San Francisco) Center on Deafness, was held Oct. 26 during University Week.

Following a dinner hosted by the Research Institute, more than 100 faculty, staff and mental health professionals attended presentations by three experts on diagnostic issues in mental health.

Dr. Barbara Brauer of the GRI's Center for Studies in Education and Human Development explained her work in developing an ASL translation of the Minnesota Multiphasic Personality Inventory and the Beck Depression Inventory, and reported on the translation's current use.

She also shared a question raised subsequent to the test's development: Is there a "signer" effect to the test? Analysis indicates that people being tested do not generally respond differently to different signers but respond to the text itself, she said.

Dr. Bruce Heller, a clinical psychologist and director of training for the University of California Center on Deafness, reported on the differing results of four studies conducted in the field of mental health and deafness over the last 30 years.

Heller concluded that there is more similarity than difference between deaf and hearing people in terms of pathology.

The third speaker was Holly Elliott, a staff member and counselor with the UCSF Center on Deafness. She reported on a study which indicates that clinicians in the field of mental health could easily confuse signs and symptoms of deafness with signs and symptoms of schizophrenia.

They are now working on a second manual containing guidelines for clinical diagnosis of families and other assessment categories, with the goal of producing a comprehensive computerized data bank.

## Disabled adults topic of congress

A call for improved services for adults with disabilities was issued at the first National Congress for Adults with Special Learning Needs, held at Gallaudet Oct. 19 and 20.

More than 100 participants representing 25 states, Guam and Canada attended the congress, the first of its kind in the nation, whose theme was "Empowering the Adult with Special Learning Needs: A National Challenge."

The congress ended with a call for improvements by educators and organizations which serve adults with physical, sensory, mental, emotional or learning disabilities.

The goal of the congress, according to Boris Bogatz, director of Programs in Adult and Continuing Education (PACE) and co-chair of the event, "was to focus on this critical area of need and to coordinate attention and create guidelines and recommendations that the entire nation can follow to improve services."

Eleven objectives designed to help adults with disabilities will be documented in a forthcoming book by Bogatz and co-chair William Agner, educational programs specialist for the U.S. Department of Education.



Regina Hughes, a 1918 Gallaudet graduate, talks about her experiences as a student here during a panel discussion held Oct. 29 as part of University Week activities.

## Panelists see changes for women

*continued from page 1*

off campus once a month and juniors and seniors, twice a month—and only in groups.

"I wanted to become a teacher and get married after finishing college," said Padden, adding that married women were not permitted to attend Gallaudet. Padden realized both her goals. Three weeks after graduation, she married Don Padden, now retired from the Department of Physical Education and Recreation, and began teaching English at Gallaudet in the same year.

Several black male students had been accepted at Gallaudet when Hampton joined the Class of 1957 as the first black woman student. Hampton said that during her time on campus, restrictions for women students had been reduced, except for women preps.

Hampton, a teacher at the Florida School for the Deaf and Blind, compared the campus community of that time to an extended family. "We all knew one another," she said.

Beasley, a major in general business and computer information systems and a psychology minor, said that students now can generally do what they want. When asked how she would feel living with the restrictions that Hughes discussed, she laughingly signed, "I think I would shoot myself."

Part two of the program, "A Century of Change," included discussions by Donna Shavlik, director of the Office of

## Laurent Clerc bust unveiled Oct. 31

*continued from page 1*

A special guest speaker at the event was Winfield McChord, executive director and headmaster of the American School. McChord told those gathered at the ceremony how Thomas Hopkins Gallaudet, in Europe to learn about teaching deaf students, met the Frenchman Clerc in England at a lecture by Abbe Sicard. Sicard was from the National Royal Institution for the Deaf, the first free school for deaf students in the world. With him were two assistants, one of whom was Clerc.

Gallaudet and Clerc became close friends, said McChord, and Gallaudet persuaded Clerc to come with him to the United States to help establish the American School.

Rosalyn Gannon, chair of the LCCF, and Gerald Burstein, president of the GUAA, presented the Clerc memorial. It was unveiled by Tim Rarus, president of Gallaudet's Student Body Government, and Susan Galloway, the great-great-granddaughter of Laurent Clerc.



LCCF Chair Rosalyn Gannon, left, congratulates Gertrude Galloway, vice principal of the Columbia School for the Deaf, after presenting her with the Agatha Tiegel Hanson award.

Women in Higher Education, American Council on Education; Carol Stoel, director of the American Association of University Women Educational Foundation; and Jane North, executive director of the Columbia Historical Society. Shavlik noted that in 1888 women were barred from graduate school, whereas today they make up 53 percent of the graduate student population.

Shirley Stein, associate professor of communication arts, opened the third part of the discussion, which focused on professional opportunities for contemporary women. Panelists commented on the need for women leaders in various organizations, and more women majors in studies such as engineering, computers and communications.

At the program's conclusion, Dr. Nancy Kensicki, on behalf of the Gallaudet University Alumni Association, presented Jane Bassett Spilman with a resolution celebrating the women's centennial. Rosalyn Gannon, on behalf of the Laurent Clerc Cultural Fund committee, presented the Agatha Tiegel Hanson award to Gertrude Galloway, in recognition of her roles as educator, consultant and leader of state, national and world organizations.

Following the program, guests were invited to the opening of a photo-narrative exhibit in Chapel Hall entitled "100 Years of Women at Gallaudet" and a dessert reception given by Joan Lee. The exhibit opened formally on Oct. 30 and is still on display.

"I grew up hearing Laurent Clerc's name," said Galloway. She recalled that in her home, a silver pitcher belonging to Clerc was filled with evergreens each Christmas. (The pitcher is now on display in the Edward Miner Gallaudet building.)

"But it was not until I began taking sign language that I began to appreciate the contributions he made to the education of deaf people in America," said Galloway, a librarian in Oklahoma who has participated in the library's work with deaf people.

Accepting the memorial was Dr. Jerry C. Lee, president of Gallaudet, and Jane Bassett Spilman, chair of the Board of Trustees.

Loy Golladay, Class of 1934, read his poem "The Spirit of Laurent Clerc," and Francis Higgins, Class of 1936, gave the dedication prayer.

Gilbert Eastman, professor of Theatre Arts and a 1957 Gallaudet graduate, was the emcee for the program.

## Dinner "roast" honors Dr. Lee

"This is an evening of hail and farewell to Jerry Carlton Lee and his lovely and capable wife, Joan," said Board of Trustees Chair Jane Bassett Spilman on Oct. 30 as nearly 80 people gathered in the Gallaudet board room for a dinner to honor the outgoing president.

Members of the Board of Trustees, Central Administration, the Council of Deans and other friends and supporters used the occasion—the last time the board will meet before Dr. Lee's departure—to roast and praise the president.

Frank Sullivan, a member of the board, told those assembled that although Lee had made the football team strong, "he plays a lousy game of golf." Board member Philip Sprinkle teased Lee by saying that he was leaving Gallaudet "to become vice president in charge of sawdust control at Bassett Furniture."

Provost Catherine Ingold said that her relationship with Lee had been a "collaboration of opposites, an unholy alliance between a southwest Virginia redneck and a dwarf."

Football coach Bob Westermann said that Lee was "the first man who believed deaf people could succeed on the football field." He noted that the football players dedicated the second game of this season to Lee—and won.

Board Chair Jane Bassett Spilman reminded Lee that at his inauguration four years ago, "We said, 'To you we entrust this institution.' You have never betrayed that trust. You have handled it tenderly, gently, with honor, distinction and consummate professional skill."

The Lees were presented with a gift, a mantle clock, which Lee said was symbolic "because my time [left] here is short." Calling his term as president "challenging and interesting," he took the opportunity to spotlight Joan Lee, saying she'd been "my pal and confidante, and a real soldier through these interesting four years."

He concluded the evening by confessing "a special fondness for the Gallaudet Bison," urging those gathered to "go see the football team, and buy Bassett."

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**GREEN**

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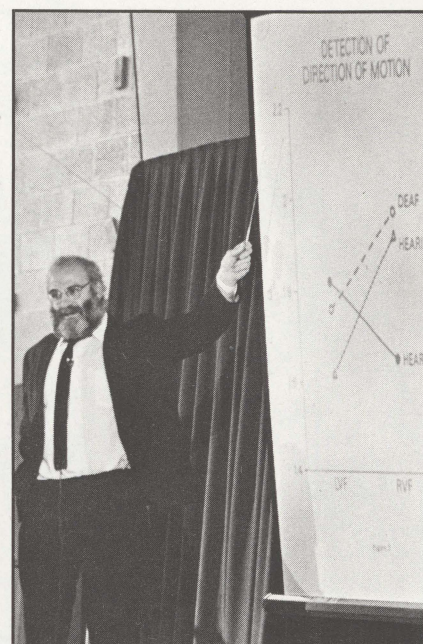
Gallaudet University is an equal opportunity employer/educational institution. Programs and services offered by Gallaudet receive substantial financial support from the U.S. Department of Education.





Class of '90 students, painted to resemble statues, ride on a float at Homecoming halftime to commemorate university status.

## University Week highlights



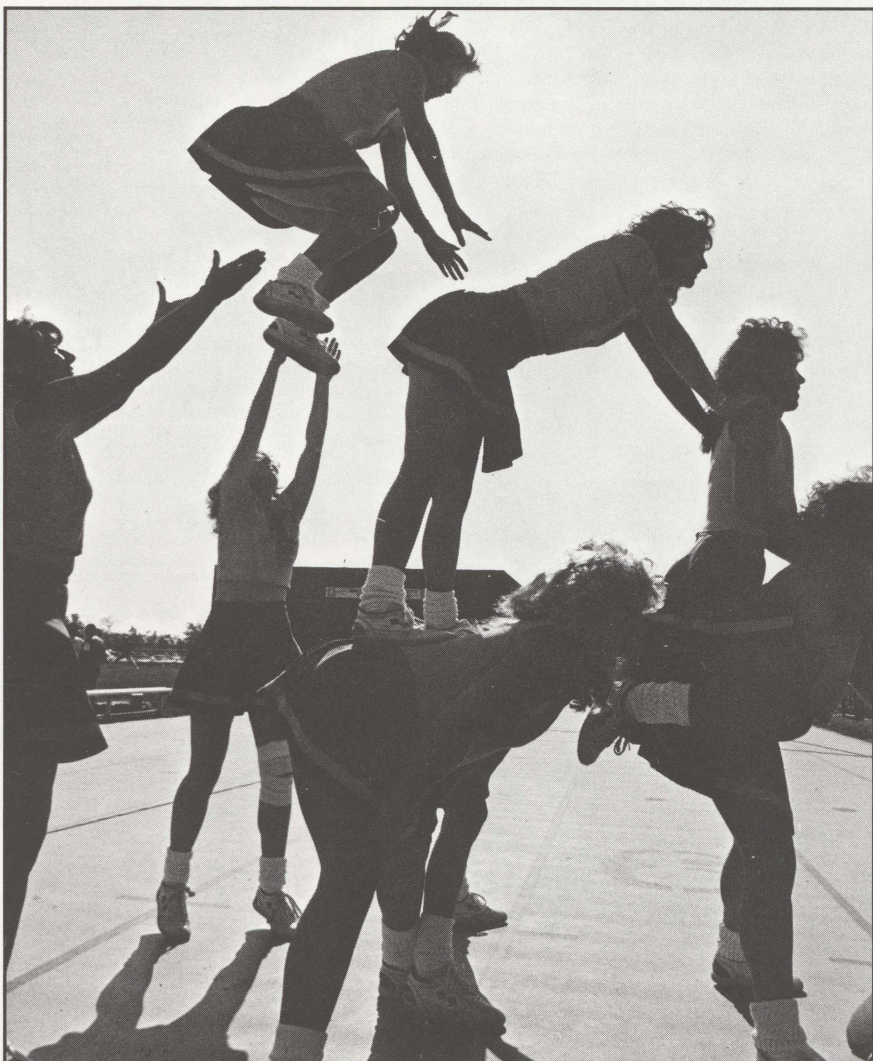
Neuropsychiatrist and author Dr. Oliver Sacks lectures on "The Brain's Adaptation to Deafness" at a faculty luncheon Oct. 28.



Faculty and staff help celebrate the first anniversary of Gallaudet's university status with a picnic held on Olmsted Green Oct. 29 during University Week.



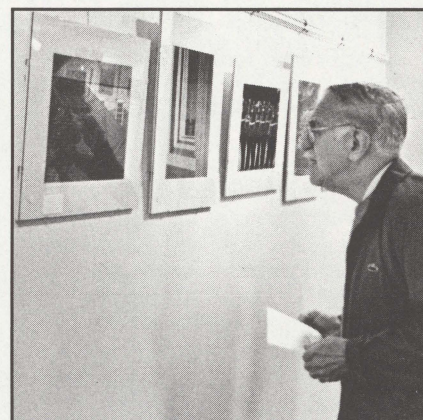
Bison running back Karl White dives over the top of the Wesley College Wolverines defensive line for Gallaudet's final touchdown of its Homecoming game. The Bison won 34-12.



Gallaudet's cheerleading team keeps spirits high with one of its acrobatic routines at the Bison's Homecoming football game against the Wesley College Wolverines.



Winfield McChord, executive director of the American School for the Deaf, speaks at the dedication of the bust of Laurent Clerc.

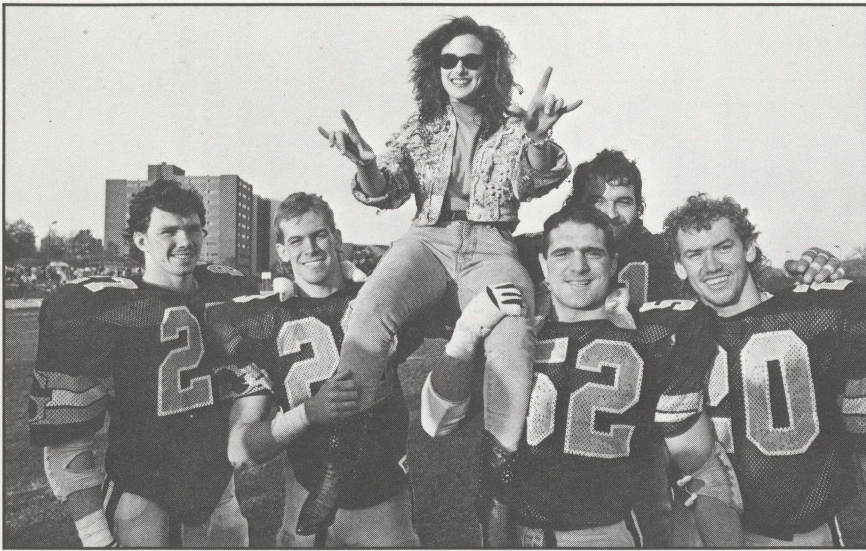


The works of Dr. Thomas Mayes were on sale in Ely Center during University week to help benefit the National Captioning Institute.



Northwest Campus students show their University Week spirit by hamming it up for the camera at a pep rally held at Gallaudet's Field House on Oct. 29.





Actress Marlee Matlin and members of the Gallaudet football team celebrate their Homecoming victory after the Oct. 31 game. The Bison won 34-12.

## Bison win Homecoming game 34-12

A record turnout of Gallaudet supporters helped spur the Bison on to a rout of the Wesley College Wolverines 34-12 at the University's Oct. 31 Homecoming game.

The Gallaudet team, working on its best football season since 1898, was also congratulated after the game by deaf Academy Award winning actress Marlee Matlin, who, seated in the grandstands with President Jerry C. Lee and Board Chair Jane Bassett Spilman, watched the Bison win their seventh victory of the season.

Bison Head Coach Robert Westermann said that his team "played excellent football in the first half," the segment of the game in which Gallaudet made all of its scoring plays. He added that the large turnout for the game "was really gratifying to the team to see such support from the deaf community."

Wide receiver Darnell Woods helped lead the Bison to victory over the Dover, Del., team by catching four passes for 145 yards and scoring two touchdowns.

Running back Karl White further ensured the Bison's win by rushing 125 yards and scoring two touchdowns in the second quarter.

Gallaudet picked up two turnovers from the Wolverines. One resulted in a 28-yard field goal and the other, a 38-yard touchdown pass to Woods.

In the second half of the game, the

Bison allowed two touchdowns by Wesley, but it was not sufficient to carry the Wolverines out of their 20th straight loss slump.

"Let the Good Times Roll," the theme of the 1987 Homecoming, was played out at halftime when underclassmen and alumni paraded around the Hotchkiss Field track towing or carrying decorative floats while a plane trailing a banner with the words "Bisons, the SBG (Student Body Government) Roots for You" circled overhead.

In other athletic events during University Week, the Bison soccer team won 6-1 against Lincoln University (Pa.) Oct. 29, and the women's volleyball team won the conference tournament in games played Oct. 30 and 31.

## Announcements

A direct TDD line is now available to the President's Office. The number is x5800.

Gallaudet's Child Development Center is selling Tupperware from Nov. 2-13. Proceeds will go to the center. To order, call Judy Hammond at x5480.

"Empowerment through Mentorship" will be presented by Dr. Roslyn Rosen, dean of the College for Continuing Education, on Wednesday, Nov. 11, from 4-5 p.m. in the upper level of the "Ole Jim." This is the fifth lecture in the series "Management and the Deaf Professional." For more information, call the National Academy at x5096.

The Theatre Arts Department will perform "Servant of Two Masters" on Nov. 13, 14, 20 and 21 at 8 p.m. in Elstad Auditorium. Reservations can be made by calling x5500 (V) or x5502 (TDD).

Graduate Studies and Research invites campus community members to its first "Grant Recognition Day" on Wednesday, Nov. 18 at 3 p.m. in Chapel Hall. President Jerry C. Lee, Provost Catherine Ingold, Dr. Raymond Trybus and Stanley Matelski will honor more than 50 Gallaudet faculty and staff awarded extramural funding. A reception will follow. For more information, call x5400.

Gallaudet University pocket folders are available at 50 cents from the Publications and Production Department. Interdepartmental invoices, stating the number requested, should be sent to Linda Barries, MSSD, Box 111, or Room G-39, x5154 or x5670.

The University of Maryland, College Park, will present interpreted performances of "A Chorus Line" on Nov. 13 and 14 at 8 p.m. in Tawes Theatre. For more information, call 454-2201 (V/TDD) from 11 a.m.-4 p.m.

Arena Stage will hold interpreter auditions on Nov. 16 at 7 p.m. in the Arena Theater. Candidates should bring 6 to 8 copies of their resume and/or a list of theatrical interpreting experience. For more information or advance copies of the scenes, call Betty Siegel at 554-9066 (V) or 484-0247 (TDD).

## You & Your Job

### Open Season begins

Open Season for health benefit enrollment began Monday, Nov. 9 and continue through Friday, Dec. 11.

Open Season is the time when all regular Gallaudet employees can either change health insurance plans or options, switch from a "self only" enrollment to a "self and family" enrollment or sign up for a plan for the first time.

During Open Season, regular employees will have the opportunity to review summaries of the 1988 coverages and compare plans to assure that their health coverage is adequate.

The Personnel Office will sponsor two Health Benefit Fairs on Thursday, Nov. 19. One will be held from 10 a.m.-2 p.m. in the Ely Multipurpose Room; the other will be from 3-5 p.m. in the MSSD faculty lounge. Representatives from the various plans will be on hand to answer questions and provide information about their coverages.

To change plans or join a plan, employees must complete a health benefits registration form (2809). The forms are available at the following campus locations:

College Hall—Personnel, Room 7  
KDES—Room 3202  
MSSD—Room 206  
HMB—Room 109  
CUB—M&O Administration, 3rd floor

NWC—Business Services, Webster Hall

More information about Open Season will be published in upcoming issues of *On the Green*. Employees with questions can call Kayt Lewis, x5111 or x5350.

## Research annual report available

University Week marked the official release of *A Tradition of Discovery*, the annual report of the Gallaudet Research Institute (GRI) for the 1986-87 academic year.

Although the GRI has submitted an annual report to the Board of Trustees for the past nine years, this year's report not only features substantial content additions, but has a new layout which places emphasis on readability and easy reference.

Short summaries of each 1986-87 research project provide a way for faculty and staff to stay abreast of current projects conducted in the GRI. The annual report includes the Office of Sponsored Programs report and sections listing publications, presentations, personnel and affiliated researchers.

To receive a free copy of the annual report, contact the Gallaudet Research Institute, x5400, or stop by Fay House.



Peter Goodman (center), facilities and equipment coordinator for Business Services, accepts a Vital Service Award from Vincent Gray, president of the D.C. Special Olympics Board, and Karen Lee, vice president. Gallaudet's Student Loan Marketing Association also was given the Outstanding Organizations award at the Oct. 23 volunteer luncheon.

## Classified Ads

**FOR SALE:** Renovated 3-BR, 2 1/2 bath townhouse, 1 block from Gallaudet, living room w/fireplace, formal dining room, reduced for quick sale. Call x5458 (TDD).

**WANTED:** Roommate to share 3-BR apt. at Woodland Landing Apts. in Lanham, Md., W/D, DW, CAC, pool, scheduled activities, cable, \$250/mo. inc. util. Call 794-7243 (TDD) after 7 p.m.

**FOR SALE:** '77 Chevy van, V8 305, auto., 89K mi., runs well, \$1,500. Call, TDD, 472-4711 days or 843-3168 eves.

**FOR SALE:** '80 Toyota Corolla, good cond., 68K mi., \$1,600. Call Bob Harmon, 820-6561 (V) eves., weekends.

**WANTED:** Female professional/graduate student to share 3-BR apt. in Hyattsville, Md., near bus. Call 779-0833 (TDD) eves.

**WANTED:** Nonsmoking professional/graduate student to share 3-BR townhouse in Laurel, Md., furn./unfurn., pool, fireplace, \$300/mo. Call Lisa, x5018 or 725-4519 (TDD) after 2 p.m.

**FOR SALE:** Oak roll top desk w/chair, good cond., \$350/BO; bedroom set inc. headboard, dresser w/mirror and night stand, good cond., \$450/BO. Call Marie, TDD only, 535-9657 days or 794-8409 eves.

**FOR SALE:** Sleep sofa, \$50; gas barbecue grill, \$50; TV cabinet, \$50; microwave cabinet, \$100; storage cabinet, \$25; bamboo blind, \$10; wood clock/lamp stand, \$75; picnic table, \$25. Call x7386 or 390-6247 (TDD) eves.

**FOR SALE:** White French provincial hutch and desk w/chair, \$100; 4-drawer aqua chest, \$25. Contact Maryte, Room 202 EMG, or x5800.

**FOR SALE:** Almond cycle-frost refrigerator, good cond., \$225/BO. Call 794-5712 (TDD) eves.

**FOR SALE:** '82 Pontiac Bonneville 4-dr. sedan, exc. cond., dark gray, V6 engine, 25 mpg/hwy, \$3,000. Call Hoy Booker, x5590 or 229-2977 (V/TDD).

**FOR SALE:** One-way airline ticket to any major city, must use before Dec. 31, \$90. Call TDD only, x3055 or 340-6842.

**FOR SALE:** IBM software and the book *How to Program in Basic*, never used, \$10. Call Susan, x8-5810 or 839-3577 (TDD).

## Job Openings

**Some of the advertised positions may already be filled.** The list below includes only new staff and faculty openings and does not represent all jobs available. To get a recorded message describing the complete list, call x5358 or x5359 (TDD).

**PRESIDENT:** Gallaudet University

**CUSTODIAN/FLOOR MAINTENANCE:**

Physical Plant

**FACULTY POSITION:** Department of Sign Communication

**RESEARCH TECHNICIAN:** Center for Studies in Education and Human Development (CSEHD), Infancy Research Group

**RESEARCH TECHNICIAN:** CSEHD, Disability and Rehabilitation Group

**RESEARCH SCIENTIST I:** CSEHD

**RESEARCH ASSOCIATE I:** CSEHD,

Maternal and Child Health Group

**RESEARCH ASSOCIATE I:** CSEHD, Disability and Rehabilitation Group

**RESEARCH ASSOCIATE I/WRITING**

**COMPOSITION SPECIALIST:** CSEHD